

Personal Takeover: Fostering Accountability

Overview

This four-hour workshop will enable managers to

- Create an environment that both expects and supports personal accountability.
- Coach employees to demonstrate personal accountability.

The workshop is created specifically for managers who have already attended the workshop *Personal Takeover: The Path to Accountability*. This prerequisite is imperative to ensure that managers themselves demonstrate personal accountability before coaching employees on how to do the same. (The old adage of “Do as I say, not as I do” just doesn’t work when it comes to accountability.)
Personal Takeover: Fostering

Accountability will provide managers with knowledge and skills to coach their employees to get off or avoid the six sidetracks covered in the workshop *Personal Takeover: The Path to Accountability*. (See course description for further background information.)

This manager workshop does not presume that employees have taken *Personal Takeover: The Path to Accountability*. However, the use of both courses in combination greatly accelerates accountability within the manager’s work group.

Personal Takeover: Fostering Accountability provides:

- Tools to assess each member of the work group.

- Specific techniques for coaching employees to engage in their own personal takeover.
- A selection tool to identify candidates with personal takeover traits.

Objectives

Upon completion of the workshop, participants will be able to:

1. Identify the characteristics of an accountable organization.
2. Identify and analyze ways that their employees limit or disempower themselves.
3. Model personal accountability through their own actions.
4. Foster positive changes and empowered actions in their employees (rather than inadvertently “sidetracking” that growth).

5. Coach their employees toward the six Personal Takeover “milestones”.

Learning Methods and Materials

Personal Takeover: Fostering Accountability includes presentation, large and small group discussion, individual assessment, and application practice to reinforce the concepts and skills taught.

Program Delivery

Workshops are conducted by Infinite Learning facilitators with extensive training and consulting backgrounds, who also have real-world business experience. A train-the-trainer option is available.

